



ID: 1346 **Adoption Support Social Worker**

Service: **PAC-UK Adult Service**

Salary: £32,311- £35,800 FTE per annum (£12,924.40– £14,320.00 per annum pro rata)

Location: Hybrid with travel to Newcastle, Northumberland, North Tyneside and South Tyneside

Hours: 14.8 hours per week (part-time)

Contract: Permanent Contract

Family Action & the Role's Impact:

At Family Action we support people through change, challenge or crisis. It's what we've done for over 150 years. We protect children, support young people and adults and offer direct, practical help to families and communities.

We see first-hand the power of family to shape lives, for better or worse, so we speak up for the importance of family in national and local policymaking, amplify family voices and represent the changing needs of families in the UK today.

Our adult adoption support service works primarily with adopted adults and birth families. Adopted adults can access their adoption records and birth families are supported at the time of losing children to adoption, helped to stay in touch through letterbox and provided with independent emotional support.

We are looking for a Social Worker, who has experience of working directly with those affected by adoption. You will have experience and knowledge of adoption law and practice and able to liaise with partner agencies to deliver the service in the North East of England.

You will be a dedicated and enthusiastic professional who is committed to improving the outcomes for adoptive and birth families, adopted adults and relatives. You will also have strong verbal and written communications skills and be able to deliver the service to a high standard.

What will we offer you?

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. We are happy to talk flexible working. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.



We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**.

To Apply:

- **Download and submit a completed** [Application Form](#) linked to the Family Action job advert
- **Closing Date:** Thursday 14th November at 17:00
- **To learn more about Family Action:** [Careers](#)
- **To help us fulfil our commitment to diversity and promoting equal opportunities:** complete our anonymous [Equality & Diversity Monitoring Information survey](#)

For direct queries or if you would like to discuss any aspect of the selection process or flexible working requests, please email: Emma Crowther-Duncan, North Adult Services Regional Manager emma.crowther-duncan@pac-uk.org

Our commitment to Equality, Diversity & Inclusion:

We are happy to consider any reasonable adjustments that candidates may need during the recruitment process and you will be asked whether you require any adjustments if shortlisted for interview. We also make reasonable adjustments on the job, where required.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. Intersectionality is important to us and we particularly welcome applications from ethnically diverse communities, LGBTQIA+ candidates and disabled candidates because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants who meet the minimum criteria for the role, and will reimburse your travel cost if you attend an interview.

*Ordinarily Family Action appoints new starters at the starting point of the salary scale (with subsequent annual pay progression), unless you have experience that would justify appointment further up the salary scale or there are any other exceptional reasons.