



**Adoption Support Social Worker, PAC-UK Adult Service**

**Location: Hybrid with travel to Newcastle, Northumberland, North Tyneside and South Tyneside  
14.8 hours per week (part-time)**

**Grade 3 (upper) point 24-28: £31,991 - £35,445 FTE per annum (£12,796.40 – £14,178.00 per annum pro rata)**

**Permanent Contract**

**Are you a skilled practitioner with excellent communication skills? Are you solution focused and passionate about making a difference? If so, Family Action has an exciting opportunity and would love to hear from you.**

Our adult adoption support service works primarily with adopted adults and birth families. Adopted adults can access their adoption records and birth families are supported at the time of losing children to adoption, helped to stay in touch through letterbox and provided with independent emotional support.

We are looking for a Social Worker, who has experience of working directly with those affected by adoption. You will have experience and knowledge of adoption law and practice and able to liaise with partner agencies to deliver the service in the North East of England.

You will be a dedicated and enthusiastic professional who is committed to improving the outcomes for adoptive and birth families, adopted adults and relatives. You will also have strong verbal and written communications skills and be able to deliver the service to a high standard.

**What will we offer you?**

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. We are happy to talk flexible working. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a people focused, can-do organisation, which strives for excellence in all we do and operates with mutual respect. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.



**To Apply:**

- **Complete:** the [Application Form](#) and send to: [completed.application7@family-action.org.uk](mailto:completed.application7@family-action.org.uk)
- **Closing Date:** Monday 26<sup>th</sup> August 2024 at 12:00noon
- **To learn more about Family Action:** [Recruitment Pack](#)
- **To learn more about our terms & conditions:** [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to diversity and promoting equal opportunities:** complete our anonymous [Equality & Diversity Monitoring Information survey](#)

For direct queries or if you would like to discuss any aspect of the selection process or flexible working requests, please email: Emma Crowther-Duncan, North Adult Services Regional Manager [emma.crowther-duncan@pac-uk.org](mailto:emma.crowther-duncan@pac-uk.org)

**Our commitment to Equality, Diversity & Inclusion:**

We are happy to consider any reasonable adjustments that candidates may need during the recruitment process and you will be asked whether you require any adjustments if shortlisted for interview. We also make reasonable adjustments on the job, where required.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. Intersectionality is important to us and we particularly welcome applications from ethnically diverse communities, LGBTQIA+ candidates and disabled candidates because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an in person interview.

\* Ordinarily Family Action appoints new starters at the starting point of the salary scale (with subsequent annual pay progression), unless you have experience that would justify appointment further up the salary scale or there are any other exceptional reasons.

**ID: 1235**