



## **First Family Birth Parent Service Counsellor or Social Worker**

**Home based Covering Birmingham**

**14.8 hours per week (part-time)**

**Grade 3 (upper) point 24-28: £31,991 - £35,445 FTE (£12,796.40 - £14,178 pro rata per annum) + £480 homeworking allowance per annum pro rata Permanent Contract**

**Are you a self-motivated team player with a can-do attitude, who is solution focused and passionate about making a difference? If so, we want to hear from you.**

At Family Action we transform lives by providing practical, emotional, and financial support to those who are experiencing poverty, disadvantage, and social isolation. We have been building stronger families since 1869 and today we work with more than 60,000 families in over 150 community based services, as well as supporting thousands more through national programmes and grants.

### **First Family Birth Parent Service**

We are looking for a motivated, passionate, and experienced counsellor or Social Worker for our first family birth parent service. Our service offers statutory support to birth parents and birth relatives who have or are in the process of losing children to adoption. We offer emotional and practical support to some of our most vulnerable parents around letterbox, the adoption process, meeting adopters, life story work and working to break the cycle of repeat removal.

We are looking for a qualified counsellor or Social Worker to assist in developing and delivering the dynamic Birth Parent Service in the Sunderland area as part of the PAC-UK First Family Service.

### **Your impact**

You will be a dedicated and enthusiastic professional who is committed to improving the outcomes for birth families and relatives. You will also have strong verbal and written communications skills and be able to deliver the service to a high standard.

### **Your skills**

You will bring your knowledge and experience of providing counselling to those who are impacted by loss to adoption. You will be joining the organisation as a valuable member of an established service who are dedicated to providing birth parents with high quality support whilst enabling them to feel heard and listened to. You will be an excellent communicator and professionally curious, with experience of providing counselling to adults who have experienced trauma and loss.

We are committed to Equality, Diversity & Inclusion in all that we do and welcome applications from all sections of the community. We particularly welcome applications from Black, Asian and minority ethnic candidates, LGBTQIA+ candidates and candidates with disabilities because we are committed to increasing the representation of these groups at Family Action. We know that greater diversity will lead to even greater results for families and children and strive for our workforce to be truly representative of the diverse communities we support. We offer a guaranteed interview scheme for disabled applicants and will reimburse your travel cost if you attend an interview.

## What will we offer you?

We'll offer you a generous pension scheme and leave entitlements, eye care vouchers, a cycle to work scheme and other great benefits. All roles in Family Action are open to a discussion about possible flexible working options, subject to business needs, and all new starters will have the right to make a flexible working request from day one of employment. We have an excellent wellbeing offer and we will invest in your professional development with on-going quality training and career development opportunities. You'll join an established, supportive and high-performing service and have the opportunity to thrive in an innovative organisation that values your opinion, encourages learning and has the needs of children and families at its core.

We are forward looking, ambitious and committed to continuous improvement. We are a **people focused, can-do** organisation, which strives for **excellence** in all we do and operates with **mutual respect**. If you share these values and behaviours and have the necessary skills then we look forward to hearing from you.

## Next steps:

- **To apply:** fill out the [Application Form](#) and email it to: [completed.application10@family-action.org.uk](mailto:completed.application10@family-action.org.uk)
- **To learn more about Family Action:** check out our [Recruitment Pack](#)
- **To learn more about Family Action's terms & conditions:** check out the [Summary Terms & Conditions of Employment](#)
- **To help us fulfil our commitment to encouraging diversity and promoting equal opportunities:** fill out our anonymous [Equality & Diversity Monitoring Information survey](#)

**Closing Date:** Monday 15<sup>th</sup> January 2024 at 5.00pm

Appointments are subject to satisfactory Safer Recruitment checks, including a Disclosure and Barring Service (DBS) check where appropriate to the role.

**ID: 1055**