

SPECIFICATION	Essential/ Desirable	How assessed
<p>4. PERSONAL QUALITIES</p> <p>4.1 A commitment to PAC-UK's mission statement and values</p> <p>4.2 A commitment to working within the PAC-UK's anti-discriminatory/Equal Opportunities framework</p>	<p>E</p> <p>E</p>	<p>A, I</p> <p>A, I</p>
<p>5. CIRCUMSTANCES</p> <p>5.1 Ability to work outside normal working hours e.g. delivering occasional evening or weekend sessions.</p>	<p>E</p>	<p>A, I</p>

KEY

A=Application

I =Interview

P = Presentation