

**Person Specification**  
**Trustee**

**SPECIFICATION**

**1. Key Qualities**

- 1.1 Commitment to the ethos and values of PAC-UK
- 1.2 Commitment to the aims and objectives of PAC-UK and to promoting the interests of people affected by adoption and other forms of permanent care
- 1.3 Strategic vision
- 1.4 Independence of thought and judgement
- 1.5 Willingness to devote time, enthusiasm and effort to the duties of a trustee
- 1.6 Commitment to working within PAC-UK's Equality and Diversity framework
- 1.7 Commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership

**2. Knowledge and Experience**

Specific background in one or more of the following areas:

- Adoption/Fostering
- Strategic planning
- Organisational development and cultural change
- Policy development
- Strategic risk management
- Business commercial experience
- IT management
- PR/Marketing

**3. Aptitude and skills**

- 3.1 Understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- 3.2 Ability to evaluate and interpret information
- 3.3 Ability to play a strategic role to successfully effect change and meet the objectives of PAC-UK
- 3.4 Ability to work effectively as part of a team
- 3.5 Willingness to support PAC-UK in fundraising activities